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SERIAL NO. 09/895,886

IBM DOCKET NO. AUS920010236US1

DATE: August 1, 2005

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Docket No. AUS920010236US1

Serial No. 09/895,886

Atty: LAV / JVL

Applicant: Calderaro, et al.

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Fees: Amendment \_\_\_\_\_ Notice of Appeal \_\_\_\_\_ Appeal Brief \_\_\_\_\_ Other \$ 0.00

Atty Ref. No. 1030

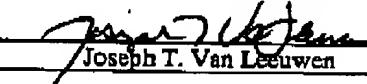
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DATE: August 1, 2005

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	8/1/05
Joseph T. Van Leeuwen	Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Personnel Compensation Planning Factors

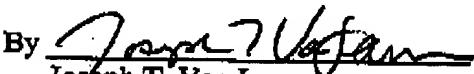
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- Modified form 1449 listing 5 references;
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Respectfully submitted,

By   
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 Attorney for Applicant  
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Joseph T. Van Leeuwen

8/1/05

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Respectfully submitted,

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DATE: August 1, 2005

## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Calderaro, et. al.

Serial No.: 09/895,886

Filed: June 29, 2001

Title: System and Method for Improved Personnel Compensation Planning Factors

: Group Art Unit: 2164  
 : Intellectual Property Law Department  
 : International Business  
 : Machines Corporation  
 : Intellectual Property Law Dept.  
 : 11400 Burnet Road  
 : Austin, Texas 78758

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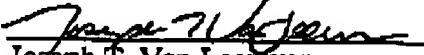
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The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

By

  
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Page 1 of 1

Atty Ref. No. 1030

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**Serial No. 09/895,886Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2164Atty. Docket No. AUS920010236US1**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	6,338,042	01-2002	Paizis, James N.	705/11	
AB	6,754,874	06-2004	Richman, Ira S.	715/507	
AC	5,819,231	10-1998	Tremaine, John L.	705/7	
AD	6,269,355	07-2001	Grimse et al.	706/46	
AE	6,741,993	05-2004	Zitaner et al.	707/10	
AF					
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**FOREIGN PATENT DOCUMENTS**

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